



Executive Summary: A Story of Progress, Partnership, and Persistence

AAL's 4th Semester Report on the 3-Year Action Plan

(July 2024 – June 2026)

A Journey of Commitment and Accountability

Two years ago, we embarked on a journey. The activation of our 3-Year Action Plan in June 2024 was not merely a corporate exercise; it was a binding commitment, a commitment to listen, to learn, and to lead with integrity. Born from the independent verification findings of EcoNusantara (ENS), this plan was built on the foundation of Free, Prior, and Informed Consent (FPIC) and a whole-hearted commitment to multi-stakeholder collaboration.

The path has not been without its challenges. Yet, as we close the fourth semester of implementation, we can look back with pride at the tangible progress we have made. We have opened our doors wider than ever, built bridges with communities, and empowered local partners. Most importantly, we have proved that meaningful change happens when you work *with* people.

Opening Doors, Building Bridges: Our Commitment to Transparency

From the very beginning, we believed that sunlight is the best disinfectant. Our approach to transparency has been simple: inviting everyone to the table.

We initiated the process through a series of dialogues with key local stakeholders in Central Sulawesi, followed by high-level stakeholder workshops in Singapore, providing investors, buyers, and civil society representatives with transparent updates on our progress. We followed these with dedicated, one-on-one meetings across the region—in Bangkok, Kuala Lumpur, and beyond—to ensure that every voice was heard and every concern was addressed.

When one of our key stakeholders visited our operations, they saw firsthand our sustainable practices and our unwavering commitment to ethical governance. When local CSOs like Ekonesia invited us to discuss agrarian issues, we did not hesitate to join the conversation. We have participated in webinars, closed-door dialogues, and multi-stakeholder forums, all with the same message: "We are here to listen, to learn, and to resolve."

This commitment was most recently demonstrated by our active participation in the formation of the Central Sulawesi Multi-Stakeholder Forum on Sustainable Palm Oil Governance, a testament to our belief that systemic challenges require collective solutions.

Yet, there remains a notable absence from this table of collaboration. For two years, we have extended formal, unconditional invitations to Walhi and Friends of the Earth (FoE). We have offered them a platform to present their evidence, to clarify their grievances, and to work alongside us toward a shared resolution. Time and again, these invitations have been met with silence. Despite our public and repeated "open door" offers, these parties have chosen to remain on the sidelines, questioning our progress from afar while refusing to join the very dialogue they demand.



Empowering Communities: Progress from the Ground Up

While our doors have remained open at the corporate level, our most important work has been happening on the ground, hand-in-hand with the communities we serve.

True partnership is built on trust. That is why we have forged deep, operational collaborations with trusted local Civil Society Organizations (CSOs), Relawan untuk Orang dan Alam (ROA) and Karsa Institute. These are not transactional relationships; they are genuine partnerships designed to empower communities from within.

- **With ROA**, we are transforming lives. In Pancamukti Village, we have partnered to empower the Maju Jaya women's group, providing not just livestock and feed, but also the training in financial management and husbandry techniques that will sustain their livelihoods for years to come.
- **With Karsa Institute**, we are walking alongside the Kaili Tado Indigenous Community, supporting their cultural traditions, building their institutional capacity, and creating economic opportunities through fisheries, agriculture, and women's business groups.

We are not just providing aid; we are building capacity. In PT LTT's area, we have facilitated the historic handover of a public cemetery to the Towiora Village Government, a symbol of our commitment to empowering communities to manage their own affairs with autonomy and dignity.

Our CSR programs are responsive and evolving. They include supplementary feeding for children and pregnant women, scholarships for students from economically disadvantaged families, and incentives for honorary teachers and health cadres. These are not isolated acts of charity; they are integral to our vision of a sustainable, thriving community.

Upholding FPIC: Addressing the Complexity of Land Tenure

We recognize that the heart of many grievances lies in the complex, often painful history of land tenure. Our commitment to FPIC is a principle that guides every decision we make.

We have approached these challenges with patience and persistence. In the case of PT ANA, we are actively supporting the Regional Government's Integrated Team, believing that a government-led mediation process is the most legitimate and sustainable path to resolution. We are patient, understanding that clearing these complex issues takes time, especially with the diverse community claims that have emerged.

In PT MMG, we are working diligently to trace historical land transactions in Block OC 26, engaging with heirs and new landowners to explore peaceful resolutions. Our efforts to mediate are ongoing and sincere. However, as we have seen in some cases, when dialogue reaches an impasse and evidence points to misrepresentation, we must be prepared to pursue legal clarity—not as an act of aggression, but as a last resort to protect the rights of all parties involved.

Looking Forward: The Path Ahead

As we reflect on the past two years, we are encouraged by the progress we have made. Our timeline is on track, and our commitment is unwavering.



We will continue to:

- **Support government-led conflict resolution**, ensuring that land tenure issues are settled through legitimate, transparent processes.
- **Deepen our partnerships** with local CSOs and communities, focusing on capacity building and long-term empowerment.
- **Maintain an open door** to all parties, including Wahli and FoE, should they finally choose to engage in good-faith dialogue.
- **Work with academia**, like Tadulako University, to assess areas where we can develop.
- **Working collaboratively with all stakeholders**, we will continue to actively contribute to the establishment of the Sustainable Palm Oil Multi-Stakeholder Forum as a platform for overcoming the current impasse in achieving equitable conflict resolution and mitigating future conflicts.

Our journey is far from over, but the path is clear. We are committed to building a future where business and community thrive together, as our company's commitment to "**Prosper with the Nation.**"

We extend our deepest gratitude to the communities, local partners, and constructive stakeholders who have walked this path with us. Your engagement gives us the strength to persist, and your trust inspires us to do better every day.



A. Detailed Overview of PT Lestari Tani Teladan (PT LTT)

No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
1	PT LTT confiscated 100 ha of farmers' land in Rio Mukti Village and Towiora Village.	The accusation was not proven, the people of Towiora Village only asked for 4 ha of land for TPU (public cemetery) and 10 ha for a residential reserve area.	To enable PT LTT to facilitate the purchase of the patch of land and its subsequent handover to the communities (based on the requested provisions of the local communities).	Location and land legality verified. Handover of the patch of land to the relevant community members.	Semester 1 (Jul – Dec 2024) - Land Allocation Agreement: A 1.2-hectare plot of land has been agreed upon with the community for the establishment of a public cemetery in Towiora Village. - Land Purchase Process: The land purchase has been completed, and the process is now awaiting legal formalities, including the issuance of a Waqf (endowment) number. - Cemetery Infrastructure Development: Construction of cemetery infrastructure, including fencing and a gate, along with the block plotting, has been completed. The cemetery is ready for use when needed. Semester 2 (Jan – Jun 2025) - Legality and Handover Process: - The administration of the waqf grant document is still in progress. Due to the complexity of administrative regulations, the legalization process is time-consuming. To expedite the matter, we are actively coordinating with relevant government agencies, including the Deputy Regent of Donggala, who is expected to help facilitate the process. - While awaiting the official handover, PT LTT has also collaborated with the local community to organize a Funeral Handling Training program, featuring trainers from Daar Azzahra Islamic Boarding School in Palu. - Additionally, PT LTT has provided infrastructure assistance and renovation for the Towiora Village Mosque for the community to worship with greater ease. Semester 3 (Jul – Dec 2025) Legality and Handover of Public Cemetery: The administration of the waqf grant document was finally completed and the official handover of the Public Cemetery to the Towiora Village was carried out on 30th October 2025 with the presence of the Deputy Regent of Donggala Regency and numbers of local government official including the Head of the Manpower and Transportation Office, the Head of the Civil Service Police Unit (Satpol PP), the Head of the National Land Agency (BPN), the Head of the Plantation Office, and a representative from the Social Service Office. From the security sector, the Police Chief was represented by the Sector Police Chief, and the District	- The difficulty in finding a landowner willing to sell the land needed for the TPU area. - Complex administrative and legalization procedures required for the purchase and handover of the TPU area. - Need for Collaborative Monitoring – There is a need for a cooperative framework in monitoring the Public Cemetery (TPU) together with the Village Government. - Need for Regular Mentoring – Community empowerment initiatives require periodic mentoring support to ensure sustained progress.	- Post handover: continuous monitoring with village officials to ensure the community receives full benefits from the TPU. - Regular monitoring involving the community - Identifying additional livelihood potentials to support programs for the Towiora Community Potential. CASE CLOSED



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					Military Commander was represented by the Deputy Sub-district Military Commander. The event was also attended by several invited Village Heads, namely the Village Head of Towiora, the Village Head of Tinauka, the Village Head of Polanto Jaya, the Village Head of Minti Makmur, and the Village Head of Rio Mukti. Furthermore, community figures from Towiora Village were also present, such as the Chairperson of the Customary Council (Warni), representatives of the Towiora Family Welfare Movement (PKK) and the Village Youth Organization (Karang Taruna), as well as the Towiora community. Semester 4 (Jan – Jun 2026) - Monitoring activities are conducted for the Towiora Village Public Cemetery area to ensure proper management and upkeep. - Capacity building for Karang Taruna is carried out through support for mushroom cultivation support. - Capacity building for PKK women's groups is provided through mentoring on horticultural crop cultivation. Detailed progress can be seen in Appendix 1.		
2	PT LTT illegally claimed 1,505 hectares of community land and operated outside the 321 hectares HGU permit.	There is a discrepancy between the documents claimed by Walhi/FoE US with the PT LTT HGU permit data published by BPN.	To share the HGU documentation with Walhi and FoE US in order to cross-reference with those utilized in their previous reports.	Walhi opens communication channel to PT AAL and/or independent third parties appointed by PT AAL.	Semester 1 (Jul – Dec 2024) - ENS formally invited Walhi Sulteng (with copies to Walhi Nasional and FoE US) twice to present the verification results and clarify the issues raised. However, Walhi Sulteng has not yet provided their availability for a meeting. - AAL has consistently expressed its openness to engaging with all parties, including Walhi, and has extended invitations for dialogue on multiple occasions, whether directly or facilitated by a third party. - AAL reiterated this open invitation through an official statement published on December 20, 2024, reaffirming its commitment to inclusive and transparent discussions, without any pre-conditions. (https://www.astra-agro.co.id/wp-content/uploads/2025/01/AAL-repeats-its-open-door-offer-to-Friends-of-the-Earth-and-Walhi.pdf).	- The difficulty in building trust and securing concrete commitment from Walhi/FoE to discuss the resolution of the issues on a roundtable. - Lack of clarity on which communities that Walhi/FoE are representing. - Unclear evidence presented in regard to the allegations and the lack of opportunity to discuss them honestly. - For two years since the grievance verification	- AAL will intensify engagement with local civil society organizations (CSOs) and community representatives to better understand the issues on the ground. - AAL remains fully open to continued dialogue and maintains a commitment to transparent communication, including the provision of relevant supporting data.



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					Semester 2 (Jan – Jun 2025) In the meantime, AAL continues to engage with local CSOs in Central Sulawesi to ensure inclusive participation by civil society. Semester 3 (Jul – Dec 2025) AAL continues to engage with local CSOs in Central Sulawesi to ensure inclusive participation by civil society. Semester 4 (Jan – Jun 2026) - AAL continues to actively support efforts to resolve agrarian conflicts within the palm oil plantation sector, including through its participation in the socialization of the Sustainable Palm Oil Governance Forum for Central Sulawesi. - Despite AAL having formally extended multiple invitations for constructive dialogue, no formal response has been forthcoming from FoE and Walhi. It was only at the end of April 2026 that AAL received a response to AAL's progress report for the first time, which publicly expressed willingness to meet with AAL. Details of the engagement process can be seen in Appendix 2.	report was issued, Friends of the Earth and WALHI have continued to avoid dialogue and have failed to submit any rebuttal or new evidence challenging the verification findings, thereby impeding the grievance resolution process. A mutual agreement for joint mediation with Walhi Central Sulawesi has yet to be reached.	CASE CLOSED (The complaints were found to be unsubstantiated, and Walhi has provided no response since the verification report was published in June 2024, despite 26 months having passed as of August 2026).
3	Community demands for plasma plantations are 20% of the HGU area.	PT LTT's HGU permit was issued before the obligation to facilitate the development of plasma plantations for communities around the HGU came into effect. PT LTT only has this obligation after the HGU expires and will apply for an extension while still referring to the applicable laws and regulations when extending the HGU.	To ensure that PT LTT facilitates the development of community plantations, at the time of extending the HGU permit and referring to the laws and regulations in force at that time.	The Regent is aware of the plan to facilitate the development of community plantations during the HGU extension process.	Semester 1 (Jul – Dec 2024) The company has initiated an internal process to identify potential partnership activities. Semester 2 (Jan – Jun 2025) The company continues its internal process to identify potential partnership activities and prepare the necessary administration. Semester 3 (Jul – Dec 2025) The company continues its internal process to identify potential partnership activities and prepare the necessary administration. Semester 4 (Jan – Jun 2025) The company continues its internal process to identify potential partnership activities and prepare the necessary administration.	The lack of understanding by stakeholders of the regulations related to plasma obligations.	AAL will continue to engage with the community and socialize the partnership program in accordance with the regulations.



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
4	Well water pollution and sewage odor.	There are differences in the results of laboratory tests on the well water of Towiora Village residents by the Environmental Service (DLH), Donggala Regency, Central Sulawesi Province No. FPP/7.8.2 dated 20 November 2020 with laboratory test results on 6 (six) samples from PT LTT monitoring wells issued by BBIHP Makassar, South Sulawesi in Semester I and II 2020.	To ensure that complaints regarding well water pollution and waste odors are addressed by PT LTT.	PT LTT has sufficient and qualified human resources to handle grievances effectively.	Semester 1 (Jul – Dec 2024) - Environmental monitoring has been conducted semiannually with the involvement of the community, the village Government, and the Environmental Office (DLH). The results of the monitoring indicate that no parameters exceeded standard limits, and there are no risks to public health. - Preliminary input and an initial review have been provided by academics from Tadulako University (Untad) mitigation strategies for plantation waste odor. We are currently studying their suggestions. - Socialization of PT LTT Environmental Quality Monitoring results with the Environmental Agency, Village Government, Community Leaders, and the community at the PT LTT Hall. As well as socialization related to waste management practices and new complaints / reporting channels presented to the community in the consultation process in July 2024. Semester 2 (Jan – Jun 2025) - February 2025, Monitoring results on the H2 2024 sample were shared with the community through socialization sessions held at each Village Government Office. To date, four neighboring villages adjacent to PT LTT have participated in these socialization activities - Most recently, in June 2025, PT LTT completed air quality monitoring tests as part of its H1 2025 sampling program. The company will again socialize the results to the local communities after completing all the relevant tests. Semester 3 (Jul – Dec 2025) Environmental monitoring results of H1 2025 have been socialized to the community. Followed by a tour of the palm oil mill and mill waste processing facility. Semester 4 (Jan – Jun 2026) Environmental monitoring result of H2 2025 have been socialized to the community. Further details of the environmental monitoring activities can be found in Appendix 3.	- The lack of understanding of the processes involved in the mill waste & emission management. - Issues regarding unpleasant odors are inherently subjective and difficult to pin down. - Unclear evidence and no commitments from Walhi/FoE to sit down on a forum to find a mutual resolution.	- PT LTT will continue to socialize periodic environmental monitoring to the community regularly. CASE CLOSED



B. Detailed Overview on PT Mamuang (MMG)

No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
1	Hemsi's Claim on Block C26, PT Mamuang.	Herman Rantetondok (Hemsi's father) and 6 (six) of his colleagues are believed to have cultivated land in the disputed object (Block C26 HGU PT Mamuang) covering an area of 14 ha with a SPORADIK land title issued by the Head of Martasari Village Since 2019, the object of the dispute, Block C26, covering an area of 45.13 Ha, has been fully controlled by Hemsi. The objects and grounds of rights put forward by Hemsi are in the form of 22 land handover documents and 9 (nine) SHM, obtained in 2017/2019, which after being traced and analyzed turned out to be outside the object of the dispute (Block C26 HGU PT Mamuang).	To seek a peaceful resolution of the disagreement over control of land in Block C26 between PT Mamuang and the individual concerned.	The parties are willing to discuss resolving the land conflict over Block C26.	Semester 1 (Jul – Dec 2024) - Meetings were held with local stakeholders, including the Village Governments of Pancamukti and Bonemarawa, the Rio Pakava District Head, and community leaders, to address land-related issues in the two villages. - Initial discussions were conducted with the current and former Village Heads of Mertasari to facilitate dialogue with parties claiming rights over Block C26. - AAL, through ENS, formally invited Walhi Sulteng (copied to Walhi Nasional and FOE US) twice to present verification results and clarify the issues raised. However, Walhi Sulteng has not yet provided their availability for a meeting. Semester 2 (Jan – Jun 2025) In Feb 2025, PT MMG was informed of Hemsi's passing by the village government. The company shall now engage with Hemsi's family members to find a mutual resolution and reconciliation. It appears that parts of Block C26 have been sold to 3rd party individuals. PT MMG to identify who the portion of claimed land has been sold to and subsequently engage with the new landowners. Semester 3 (Jul – Dec 2025) PT MMG is still identifying further details regarding the community managing Block OC 26, while discussing the best course of action internally. Semester 4 (Jan – Jun 2026) - PT MMG has undertaken good-faith efforts to engage with the heirs of the late Mr. Hemsi and the land buyers under the facilitation of village heads. Despite these efforts, a mutually acceptable resolution has not yet been reached. - PT MMG has now issued a formal advisory noticeboard on the land status. Details of the engagement process can be seen in Appendix 4.	- Unclear objects of land claims by Hemsi, further compounded by problematic issuance of SKT. - Lack of trust and willingness to engage in an open manner. - Mr. Hemsi passed away. - The land has been sold to other parties. - Looking for the buyers of the land. - The inheritors and Hemsi's heirs, such as Alex and the other land buyers, are still insistent that Block C26 is owned by Hemsi legally (disregarding the fact that the basis is limited to Surat Keterangan Penguasaan Tanah (SKPT) which was issued by the village head)	- PT MMG to intensify its outreach to Hemsi's heirs under a new engagement format. Simultaneously, the company intends to identify all new buyers and conduct individual engagement with them to explore possible resolutions. - PT MMG will continue to pursue further mediation in the hope of reaching an amicable settlement.
2	Land claim on Block C22, PT Mamuang by	The land claim by the Sinario Jaya Farmer Group (KT-SRJ) covering an area	To establish constructive support for and	KT-SRJ's capacity has increased and strengthened, thus	Semester 1 (Jul – Dec 2024) A dialogue was conducted with the Village Head of Rio Mukti/Lalundu, community leaders, and district	Unclear evidence and no commitments from Walhi/FoE to sit down	PT MMG to continue its capacity building for local farmer



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
	the Sinar Rio Jaya Farmers Group (KT-SRJ).	of 172 ha is based on (a) transmigration reserve land, (b) a copy of a letter from PT LTT, (c) a Land Certificate (SKT) issued in 2004 - all of which cannot be proven.	cooperation with the farmer group enabling empowerment and capacity building.	they can develop a sustainable work plan and grow.	representatives to discuss the historical context of land issues in Rio Pakava. Semester 2 (Jan – Jun 2025) The company held Good Agricultural Practices (GAP) training initiative as part of its smallholder inclusion program that covered critical aspects of fruit production, including quality maintenance during harvest, proper harvesting techniques, optimized fertilization methods, and sustainable crop maintenance practices, has involved members of the KT-SRJ. In collaboration with local CSO ROA (Volunteers for People and Nature), the company organized women's group activities in Rio Mukti Village, involving female farmers from the KT-SRJ and professional facilitators. These collaborative activities are designed to foster economic empowerment, tailored to women's roles in agriculture and local livelihoods Semester 3 (Jul – Dec 2025) - The CSR team at PT MMG is still identifying the needs of the Maju Jaya women's group and collaborating with ROA in providing assistance and empowerment. - The CSR team at PT MMG is also exploring the potential for empowerment in the Rio Mukti community through discussions with the village head and BUMDES. Semester 4 (Jan – Jun 2026) - PT MMG, in collaboration with local NGO ROA, has been actively supporting the women's group. - PT MMG has contributed support in piglet rearing, feed, and essential infrastructure, while ROA has provided mentoring in institutional capacity building, proposal writing, financial management, and livestock cultivation techniques Further details of the discussion can be found in Appendix 5.	on a forum to find a mutual resolution. - For two years since the grievance verification report was issued, Friends of the Earth and WALHI have continued to avoid dialogue and have failed to submit any rebuttal or new evidence challenging the verification findings, thereby impeding the grievance resolution process. - The need of regular mentoring. - The need to further build trust with some group members.	groups, focusing on GAP. Special efforts to be made to develop women's capacity. Continue the mentoring program and ensure the existing program can contribute to sustainable livelihoods, while intensifying trust-building.
3	Land Claims by Parties on behalf of the Tado Kabuyu Indigenous Community.	Complaints regarding PT Mamuang's encroachment of 2,302 ha of Tado Kabuyu Indigenous community land could not be verified by the ENS Team because	PT MMG to contribute to the Tado community's livelihoods through effective	Assessment of the needs of the Tado indigenous community and the subsequent delivery of welfare programs.	Semester 1 (Jul – Dec 2024) - AAL provided assistance for the Tado community before the action plan was developed in the form of education programs for children, health services, and the provision of staple food for 135 families. - A Re-Need Assessment was conducted to identify the needs of the Tado Indigenous community, followed by the	- Lack of access to official assistance and social security programs. - The communities themselves have sold their ancestral lands to immigrants, depriving	For Tado Kabuyu community: Further efforts to be made to socialize the social welfare programs and facilitate their access to the available



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
		there was no more detailed and accurate data. Based on the results of searching available data and interviews with sources, it is known that the Tado Kabuyu village covering an area of approximately 250 ha was never part of PT Mamuang's HGU. Currently there are around 113 families (300 people) of the Tado Indigenous Community in Kabuyu Hamlet, they still follow customary rules. They live by farming along the Pasangkayu river. From interviews and field evidence it is known that the Tado tribe has lived in this area for a long time. Currently, most of the indigenous Tado Kabuyu people no longer own land because there have been buying and selling transactions with migrant communities from Bali and Bugis.	empowerment and welfare programs.		distribution of staple food supplies to 135 households within the Tado community. - Collaborative efforts with the Village Government were made to identify and document public service needs, including KIS (Kartu Indonesia Sehat - Indonesia Health Card), KIP (Kartu Indonesia Pintar – Indonesia Smart Card), and PKH (Program Keluarga Harapan – Family Hope Program). Semester 2 (Jan - Jun 2025) - In early 2025, through a participatory dialogue facilitated by the village government to discuss the company's CSR program, followed by a needs assessment, the Kaili Tado community requested assistance for their customary activities, Mass Circumcision, infrastructure maintenance, Bantaya (customary gathering house) renovation, and Mosque renovation. - Our ongoing social initiatives include routine provision of staple food packages for 135 vulnerable families, education support through scholarships and teacher incentives, and school bus services. The healthcare program delivers essential services, including toddler nutrition supplementation, prenatal examinations for pregnant women, elderly health checks, and regular training for Posyandu cadres. - PT MMG also successfully conducted mass circumcision program, supporting this important cultural and religious tradition for local children. - Additionally, PT MMG is collaborating with Pasangkayu Regency Tourism Office to support the annual Vunja Traditional Festival in an effort to preserve and promote the cultural heritage of the Kaili Tado community Semester 3 (Jul - Dec 2025) We continue our CSR program in the Tado Kabuyu community including mosque renovation, construction of Bantaya, providing routine staple food and scholarship. Semester 4 (Jan – Jun 2026) PT MMG has partnered with local NGO Karsa to support the Kaili Tado indigenous community. The mentoring	them of an important source of income & livelihood. Companies are demanding help. Capacity building for the Kaili Tado community remains a work in progress, and program sustainability continues to require periodic mentoring support.	programs. - AAL will also strengthen the community's institutional capacity and support the cultural preservation efforts. - For other communities: AAL to widen the inclusivity of its assistance programs by extending it to other community groups. - Continuing the existing program to empower and mentor the Kaili Tado community with the assistance of Karsa Institute. CASE CLOSED



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					process has included a re-needs assessment, community census, and identification of local assets and potential. Karsa has helped establish smaller sub-groups to focus on specific areas, including a Fisheries Group, a Horticulture Group, and a Women's Group. More broadly, support in infrastructure such as Posyandu clinics and flood-prevention measures has been provided. For detailed information on activities with the Tado Kabuyu community, please refer to Appendix 6		
4	Allegations that PT Mamuang has repeatedly criminalized farmers in Panca Mukti Village.	Regarding allegations of criminalization, the ENS Team noted that Hemsu had been detained 3 (three) times by the Pasangkayu and North Mamuju Police, based on reports from PT Mamuang employees. However, with limited data and authority, the ENS Team did not find any facts to support that there had been criminalization acts systematically carried out by PT Mamuang without any legal basis or reasons or rational reasons as a basis.	To enable PT MMG to implement the Company's overarching Human Rights Strategy (Comprehensive Human Rights Strategy throughout the Company).	PT MMG has sufficient and qualified human resources to implement The Company's overarching Human Rights Strategy.	Semester 1 (Jul – Dec 2024) - AAL has worked together with the Tani Center-IPB University and Yayasan Nasatari Nusantara to conduct series of training courses to enhance AAL's team in the area of community understanding and empowerment. AAL has sent its team to Tani Center for training and then it was followed with a in-house training for 13 Sustainability Assistants and Supervisors in the Sulawesi region, focusing on community empowerment and engagement. This training was intended to enhance the capacity of AAL's team to understand community behavior, culture, rights, and participatory approach to effectively engage with the community. Detailed information on this activity is available in Appendix 7 - For specific areas of human rights. The company is in the process of identifying competent stakeholders to support the enhancement of human resource capacity in the implementation of Human Rights (HAM). - Collaboration with CRU Indonesia: A partnership has been established with CRU Indonesia to develop systems and tools for Human Rights Due Diligence, to better embed human rights principles into the company's operations. Semester 2 (Jan – Jun 2025) The company in collaboration with Indonesia's National Human Rights Commission (KOMNAS HAM RI) to advance Business and Human Rights (BHR) principles. This collaboration focuses on three key areas: (1) promoting the adoption of BHR standards, (2) developing multi-stakeholder networks to implement the UN Guiding Principles on BHR, and (3) integrating human rights protections throughout our palm oil plantation operations.	- Unclear evidence and no commitments from Walhi/FoE to sit down on a forum to find a mutual resolution. - For two years since the grievance verification report was issued, Friends of the Earth and WALHI have continued to avoid dialogue and have failed to submit any rebuttal or new evidence challenging the verification.	- The company will get an independent third party to assurance the HRDD tool and implementation – with consultation with stakeholders. CASE CLOSED.



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					Demonstrating this commitment, AAL Management has initiated the implementation of Human Rights Due Diligence (HRDD) across its operations. The first phase involved creating a specialized HRDD team through comprehensive training programs. Semester 3 (Jul – Dec 2025) - We carried out HRDD training to our internal team with the instructors from the National Human Rights Commission (Komnas HAM) and the Cipta Rukun Upaya Association (CRU Indonesia). - We participated in the socialization of the implementation of Human Rights Prism by the Regional Office of Law and Human Rights of West Sulawesi province. Semester 4 (Jan – Jun 2026) PT MMG's staff have undergone several capacity-building sessions on human rights topics held by the Ministry of Human Rights of Indonesia and KOMNAS HAM and other sessions with CRU. For detailed information on the training programs, can be found in Appendix 8.		
5	Intensifying programs to improve community welfare, especially in Pancamukti Village.	N/A	To achieve PT MMG's integration of community empowerment program plans with the development plans of the Pancamukti Village government.	Establishment of a collaborative village development planning dialogue forum.	Semester 1 (Jul – Dec 2024) - The company has coordinated with the Village Government and community representatives to review ongoing CSR programs. - The company actively participated in collaborative village development planning (Musrebang) and integrated its CSR programs with the Village Development Plan. Semester 2 (Jan – Jun 2025) The Musrebang results highlighted several key priorities for Panca Mukti Village, results include (not limited to): Improving village road infrastructure, renovation of worship facilities, enhancing posyandu facilities, etc. Thus far, PT MMG's routine CSR contributions to Panca Mukti Village include: Road infrastructure improvements, incentive support for teachers and students, supplementary feeding assistance through the Posyandu program, and incentives for Posyandu cadres to support community health programs.	Comprehensive needs assessments are required to identify the best programs and approaches that can maximize efficiency, secure collective buy-in and inclusivity, and ensure long-term sustainability due to the presence of various community groups with different interests.	- Continue to implement community empowerment programs with the Pancamukti Village government development program. CASE CLOSED



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					Semester 3 (Jul – Dec 2025) - PT Mamuang empowered freshwater fish farming communities by providing training. - PT Mamuang also provided scholarships to high-achieving children from the Pancamukti village community. Semester 4 (Jan – Jun 2026) Through its community programs, PT MMG has empowered the Duck Livestock Farmer Group and facilitated the involvement of MSMEs from Pancamukti Village at the Celebes Education Festival 2026. Additional initiatives include scholarship provision, incentives for honorary teachers and posyandu health cadres, and supplementary feeding (PMT) for toddlers and pregnant women. Further details can be found in Appendix 9.		



C. Detailed Overview of PT Agro Nusa Abadi (ANA)

No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
1	PT ANA operates without an HGU permit and only based on a location permit.	PT ANA's HGU processing first started in 2007 and is currently still in the process of waiting for the publication of Committee B Minutes and Recommendations from the Central Sulawesi Provincial BPN Regional Office regarding the issuance of the HGU Decree. During the verification carried out, PT ANA does not yet have an HGU. Bearing in mind that HGU can only be issued if all land disputes have been resolved. The complexity of this problem is also shown by the results of validation and verification of land objects which are different each time it is carried out as well as the lack of clarity regarding land boundaries and markers.	To ensure that PT ANA completes the HGU application process in an accurate way while resolving land conflicts in each village.	The status of the land submitted to obtain an HGU permit is clear and clean.	Semester 1 (Jul – Dec 2024) - The resolution of land claims is currently being led by the local government to achieve a clear and clean area, which is a prerequisite for progressing with the Rights to Cultivate (HGU) process. - Internally, the company is in the process of completing the necessary documentation and data required for the HGU application for locations that have been declared clear and clean. - The company is actively engaging with the Village Governments of 7 villages, the North Morowali Regency Government, and the Central Sulawesi Provincial Government to facilitate the HGU process. Semester 2 (Jan – Jun 2025) Thus far, the company has conducted roughly 5 mediation meetings on land issues and is projected to continue supporting the government-led mediation process in validating land claims. Semester 3 (Jul – Dec 2025) Coordination with Assistant 1 and the Regent of North Morowali regarding the Regional Integrated Team, re-verification of village validation, and follow-up information on land release. Semester 4 (Jan – Jul 2026) - PT ANA, remains committed to securing HGU by actively supporting the Integrated Team of North Morowali Regency, formed by the Regent to facilitate resolution of land ownership matters. - To date, verification has been completed in three of the five	- The presence of different community groups with different claims, some of which are based on SKT documents and thus not recognized as valid documents, as seen through the involvement of various Verification C Validation (Verval) task forces which yielded different results each time. - The relatively high volatility in the field, which may spark horizontal conflicts amongst different community groups. This has also indirectly resulted in the cessation of harvest and production in PT ANA. - The need for more sustained coordination between the provincial, district, and local government officials, as land can only be granted by them.	AAL to continue supporting the government-led mediation process in validating the various land claims.



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					villages—Towara, Molino, and Bunta—while Bungintime and Tompira are still undergoing validation at the village level. ▪ Meanwhile, where applicable, PT ANA is providing support in terms of community welfare, education, livestock rearing and healthcare. Documentation of this engagement process can be found in Appendix 10.		
2	PT ANA has confiscated farmers' land in the villages of Molino, Bungintimbe, Tompira and Bunta covering an area of approximately 5,000 hectares.	1. There are 28 community members who claim to own land in the PT ANA oil palm plantation area with a total area of 1,695.27 Ha, spread across: - Bungintimbe Village (992.24 Ha), - Bunta Village (614.30 Ha), - Tompira Village (75.52 Ha), and - Towara Village (13.21 Ha). 2. Identified 795.13 hectares of land from the total claim land area, which is land that still overlaps between communities (claimers).	PT ANA has additional options to settle the land claims in plantation areas where HGU permits will be applied for.	Establishment of a multi-stakeholder forum as a platform to find solutions to settle land claims in the PT ANA plantation area.	Semester 1 (Jul – Dec 2024) ▪ The company has coordinated with relevant parties, including the Village Governments of 7 villages, the North Morowali Regency Government, and the Central Sulawesi Provincial Government to lower the temperature and ensure that the conflicts are handled peacefully. ▪ Several preliminary meetings have been held with local Civil Society Organizations (CSOs) to discuss issues related to the palm oil industry in Sulawesi, including grievances received by AAL. Semester 2 (Jan – Jun 2025) To date, multistakeholder dialogues in the form of focus group discussions have been facilitated by Ekonesia in May 2025, following up on meetings held in H2 2024. Various stakeholders, such as local farmers (AMPMU), Plantation Service of Central Sulawesi, ATR/BPN, AAL/PT ANA, RBG, ENS, and local CSOs gathered and discussed their respective concerns constructively, as well as explored potential solutions. Additionally, multistakeholder webinars have been facilitated by Ekonesia in Feb 2025, with attendees such as the Provincial Government, Sajogyo Institute, EcoNusantara, and Aliansi Masyarakat Peduli Morowali Utara-AMPMU to discuss key issues on agrarian land conflicts. Key sentiments from each party have been documented to be acted upon.		AAL and ENS continue to its multi-stakeholder engagement initiatives including discussion, webinar, etc with local CSO facilitation.



No	Issue	Verification Results	Target	Milestone	Details on Progress of Activities	Challenges	Next Step
					Semester 3 (Jul – Dec 2025) AAL was invited to participate in the fourth series of multi-stakeholder discussions organized by EcoNusantara. The discussions were intended to explore approaches for addressing agrarian conflicts in oil palm plantations in Central Sulawesi Province. Participants included representatives from government institutions, the National Land Agency (BPN), local civil society organizations, and national observers on agrarian conflict issues. The discussions concluded with a shared commitment among participants to work toward the establishment of a multi-stakeholder forum in the first half of 2026 Semester 4 (Jan – Jun 2026) AAL was invited to a stakeholder discussion organized by Ekonesia (a local civil society organization) regarding the launch of the Central Sulawesi Multi-Stakeholder Forum on Sustainable Palm Oil Governance. The discussion involved the Plantation Service, representatives from the legal bureau who also serve as representatives of the SATGAS PKA, GAPKI and local civil society organizations. Documentation of this engagement process can be found in Appendix 10.		



Appendix 1. Process of Provision of Public Cemetery (TPU) for Towiora Village

- **Public Cemetery (TPU for Towiora Village)**
 - In 2022, PT LTT received a formal request from the Towiora Village Government regarding the need for a public burial site.
 - In response, PT LTT held a meeting with the Village Government and community leaders in May 2023.
 - This meeting aligned with an independent verification conducted by EcoNusantara. During the discussion, all parties agreed to collaborate on providing a burial site to address the community's needs.
 - **Collaboration and Field Survey (May–September 2023)**
- **PT LTT and the community conducted a field survey.**
 - Filed finding shows that Towiora Village does not have a public cemetery, only family cemeteries that are already full.
 - The community proposed a 1.4-hectare plot of land belong to one of the community members
 - An option for community land totaling 1.4 hectares was proposed.
 - PT LTT conducted a second field visit to evaluate the location and calculate the exact area.
 - In September 2023, PT LTT, the Village Government, and community leaders agreed on a 1.2-hectare burial site based on coordinate measurements.
- **Coordination with BPN and Land Documentation (November 2023–May 2024)**
 - PT LTT coordinated with the National Land Agency (BPN) regarding the cemetery land procurement.
 - In November 2023, BPN Donggala conducted a field visit and confirmed that the proposed land does not overlap with any existing land ownership certificates (SHM). However, the land was still under a SKT holder, requiring additional documentation.
 - PT LTT and the Village Government met with the landowner, who agreed to sell the land for the burial site. They then prepared all necessary documents, including landowner identification, land recognition certificates, NJOP certificates, land control certificates (SKT), location approval statements, sporadic survey maps, boundary agreements, and copies of the landowner's ID and family card.
- **Community Socialization and Verification (May 2024–August 2024):**
 - In May 2024, PT LTT and the Village Government held a socialization event about the burial site project during a community gathering. The majority of Towiora Village residents responded positively and supported the initiative.
 - Following this, the Donggala PKKPR Office conducted a verification visit, which result in a recommendation letter for BPN Donggala.
 - PT LTT, with the help of an internal notary, began handling the legal process with BPN Donggala.
 - In August 2024, PT LTT made a 50% down payment for the land purchase in the presence of the landowner, Village Government officials, and community leaders. The signing of the MoU for the down payment is expected to accelerate the construction and legalization of the burial site.
- **Land Clearing and Infrastructure Construction (September–October 2024)**
 - In September 2024, PT LTT began land clearing, including installing bridges, markers, and water drainage systems.



- In October 2024, the laying of the first stone marked the start of the cemetery infrastructure and gate construction. This ceremony included community representatives and a joint prayer for the project's success.
- The construction process took three months due to heavy rainfall in Rio Pakava District.
- **Completion and Handover (October 2024 – June 2025)**
 - Construction of cemetery infrastructure, including fencing and a gate, along with the block plotting, has been completed. The cemetery is ready for use when needed.
 - PT LTT fully paid the land purchase payment. The official handover has not been carried out due to the complexity of waqf grant administration process.
 - PT LTT has also collaborated with the local community to organize a Funeral Handling Training program, featuring trainers from Daar Azzahra Islamic Boarding School in Palu.
 - Additionally, in facilitating the Towiora village community in performing worship with greater ease, PT LTT has also provided infrastructure assistance and renovation for the Towiora Village Mosque. This includes contributions such as ceramic tiles, foundation compaction, prayer mats, sound systems (microphones), and water dispensers.
- **Official Handover (July - December 2025)**
 - The ceremony of the official handover to the Towiora Village government was carried out on 30th October 2024 with the presence of Deputy Regent of Donggala Regency, local government officials, surrounding village heads, customary figures and Towiora Community.
 - This period's CSR activities directly supported the community through education, health, faith, and infrastructure: we granted scholarships to 18 students, provided incentives to 5 (five) honorary teachers, 10 Posyandu cadres, mosque imams and madrasah administrators, and repaired road in Towiora village.

Following is the documentation of the process of provision of TPU.



Progress of July 2023 – December 2024

Land Profile

- Width: 1.2 hectares (purchased by PT LTT from the local community)
- Beneficiaries : 470 families of Towiora village

TPU Provision Process (September 2023 - July 2024)



Progress as of August – December 2024



Progress of January 2025 – June 2026

Progress on Jan-Jun 2025

TPU Legality Update



TPU Development



Public Facilities Assistance and Religious



Progress on Jul-Dec 2025

TPU Update



Progress on Jan-Jun 2026



Progress of January – June 2026 (Empowerment Program for Towiora Community)

Empowerment Program for Towiora Community

Pasar Murah Program for Towiora Community



Educational Assistance



Fostering Posyandu and Provision of Supplementary Feeding (PMT)



Women and Youth Empowerment





Appendix 2. Engagement with Stakeholders

- Appointment of Independent Third Party (March 2023)
 - AAL appointed EcoNusantara (ENS) as an independent third party to conduct a comprehensive verification regarding the allegations towards three of AAL's subsidiaries (PT LTT, PT Mamuang, and PT ANA) in Central Sulawesi and West Sulawesi.
 - The Terms of Reference (ToR) for the verification were consulted with stakeholders, including FoE and Walhi.
- Engagement During Verification Process
 - Throughout the verification process, ENS and AAL continuously urged FoE and Walhi to participate.
 - Before the verification results were published, they were shared with key stakeholders, including FoE and Walhi, to gather their feedback.
- Publication of Verification Results (November 2023):
 - The comprehensive verification results were published to the public via AAL's website on 27 November 2023.
 - Stakeholder feedback was also published in a QCA format on 30 November 2023.
- Development of a 3-Year Action Plan (Early 2024):
 - In early 2024, AAL and ENS jointly developed a 3-year action plan for the three subsidiaries.
 - The process of drafting the action plan was also consulted with stakeholders to gather input.
- Publication of the 3-Year Action Plan (June 2024):
 - In June 2024, the 3-Year Action Plan was published as a follow-up to the Third-Party Verification Report.
 - The publication was consulted with relevant stakeholders.
- Outreach to Walhi Sulteng (August–September 2024):
 - Following the publication of the 3-Year Action Plan, ENS sent a letter to Walhi Sulteng in August 2024.
 - Walhi Sulteng could not be reached at the time due to their agenda for program monitoring and evaluation in Kendari.
 - ENS extended another invitation for a face-to-face meeting with Walhi Sulteng in September 2024.
 - As of now, there has been no response from Walhi Sulteng.
- AAL's Commitment to Open Dialogue:
 - AAL has consistently expressed its openness to meet with the relevant parties, including Walhi C FoE, without any pre-conditions.
 - This statement has been published on AAL's official website: <https://www.astra-agro.co.id/wp-content/uploads/2025/01/AAL-repeats-its-open-door-offer-to-Friends-of-the-Earth-and-Walhi.pdf>.
 - AAL remains open and willing to engage in unconditional discussions to find common ground and resolve issues.

CSO Engagement

Active participation in the forum socialization event for the establishment of the Sustainable Palm Oil Governance Forum for Central Sulawesi (Multi-Stakeholder Forum)

- The forum was initiated by a local CSO, Ekonesia



- The event was attended by the Regional Government, the SATGAS PKA (Task Force for Agrarian Conflicts Resolution), GAPKI (Indonesian Palm Oil Association), a Lecturer from Tadulako University, and several local CSOs.
- The socialization covered the rationale for the forum's establishment, its roadmap, and planned activities.



WALHI's Response regarding the Action Plan



Still Seeking Remedy: Ongoing Land Conflicts Challenge AAL's Claims of Progress

April 2026

On 26 January 2026 Astra Agro Lestari (AAL) released its most recent [progress report](#) on implementation of its Three Year Action plan, which was the result of a unilaterally-dictated process that ignored civil society inputs. The progress report, like the action plan upon which it's based, features critical gaps in acknowledging the causes of ongoing protracted land conflicts and addressing communities' grievances and demands for remedy.

AAL's progress report highlights several Corporate Social Responsibility (CSR) activities implemented by the company and its subsidiaries, training provided to AAL staff, and participation in various multistakeholder forums, and seeks to present a picture of harmonious company-community relations. Unfortunately, the progress report, like the action plan upon which it's based, does not respond to communities' demands for redress, namely the return of any land taken without consent to rightsholders and restoration of any waterways damaged by company operations.

The critical gap in AAL's plan is that it does not address the tenurial situation, which is the cause of ongoing conflict, violence, and threats of criminalization. AAL presents a picture of amicable company-community relations, which fails to acknowledge numerous instances of ongoing conflict in areas where its subsidiaries operate. While AAL has taken steps to increase its understanding and capacity to address human rights, the omissions in its latest progress report reveal that a wide gap still exists between the company's stated aspirations and the protracted land conflicts on the ground.

A critical factor fueling ongoing land conflicts is the failure of AAL to ensure in all cases that its subsidiaries have received [Free, Prior, Informed, Consent \(FPIC\)](#) from affected communities and rightsholders. Importantly, FPIC applies for the duration of companies' operations, is enshrined in international human rights laws and frameworks, and a central component of companies' policies throughout supply chains. However, AAL has not demonstrated that its subsidiaries have received FPIC.

AAL's progress report attributes its lack of progress in resolving grievances to WALHI's decision not to meet directly with the company. WALHI is willing to meet with AAL, at the request of impacted communities, and alongside relevant government agencies such as the Central Sulawesi Agrarian Conflict Taskforce, if AAL is prepared to address communities' land claims, share relevant data and maps on AAL subsidiaries' land claims, and release land found to belong to rightsholders. Furthermore, violence, intimidation, and

Appendix 3. Environmental Monitoring and Socialization of Results

1. Routine Environmental Monitoring by PT LTT:

- PT LTT conducts environmental monitoring every semester.
- Monitoring includes:
 - **Water Testing:** Monitoring of well water, river water, and soil quality.
 - **Air Testing:** Ambient air testing, vehicle emissions testing, odor testing, noise testing, humidity testing, and lighting testing.



- The process involves direct participation from neighboring communities and collaboration with third-party entities for sample collection.
- Collected samples are sent to certified laboratories for further analysis.

2. Semester 1, 2024 Monitoring (May 2024):

- PT LTT conducted environmental testing in May 2024.
- Local community members and village government representatives participated in the process.
- Collaborated with third-party entities:
 - **Air Monitoring:** PT Eka Akurasi Envitama.
 - **Water Monitoring:** CV. Muara Saddang and PT Karsa Buana Lestari Laboratory.
- Results showed no parameters exceeded standard limits.
- Analysis results were submitted to the Donggala Regency Environmental Office.

3. Socialization of Semester 1 Results:

- PT LTT, together with the Environmental Office (DLH Donggala), organized a socialization event to share the Semester 1, 2024 monitoring results.
- Attendees included village government officials and representatives from neighboring communities.
- The community responded positively to the transparency of the monitoring results.
- Suggestions from the community:
 - Request for more knowledge about palm oil mill waste processing to better understand mitigation measures in case of hazards.
- The Environmental Office encouraged the community to protect the environment, especially by avoiding deforestation.
- PT LTT also shared contact information with the community as a channel for the reporting of environmental complaints, pollution concerns, or land fires.

4. Semester 2, 2024 Monitoring (November 2024):

- PT LTT conducted a follow-up environmental testing in November 2024.
- Similar to Semester 1, the process involved community participation and third-party collaboration:
 - **Air Monitoring:** PT Energindo Prima Laboratory.
 - **Water Monitoring:** CV. Muara Saddang and PT Karsa Buana Lestari Laboratory.
- Results showed no parameters exceeded standard limits.
- Analysis results were submitted to the Donggala Regency Environmental Office.

5. Socialization of Semester 2 Results:

- In March 2025, PT LTT together with the Environmental Office (DLH Donggala) conducted socialization of monitoring results and sample testing for the second semester of 2024 across its zone one villages.
- The community actively participated in the process—from sample collection to the dissemination of test results—and expressed appreciation for the company's transparency.
- The findings reassured residents that no waste pollution was affecting their villages.
- Additionally, community feedback highlighted a demand for further environmental education, particularly on how to repurpose company by-products for local benefit.
- Most recently, in June 2025, PT LTT completed air quality monitoring tests as part of its first-semester 2025 sampling program.



6. Collaboration with Local Academics:

- PT LTT and ENS communicated and coordinated with a local academic (a lecturer from Tadulako University) regarding odor mitigation from oil palm processing waste.
- The academic provided preliminary input and an initial review of mitigation strategies for waste odor.

Documentation of Environmental Monitoring Activities Semester 1 – Semester 3



Semester 4 (Jan – Jun 2026)

- Environmental Monitoring Socialization
 - A socialization session on environmental monitoring was convened following prior consultations with village and sub-district leadership and was held at the Sub-District Office Hall.
 - The session presented the findings from environmental monitoring activities undertaken during the second semester of 2025.
 - The monitoring results confirm that environmental parameters remain within safe operational limits, with water quality, air quality, and noise levels all recorded within permissible thresholds.
 - All environmental monitoring for PT LTT is conducted on a semesterly basis, in collaboration with a certified independent third party to ensure reliability and transparency.





Appendix 4. Meeting with Local Stakeholders in Rio Pakava District

PT Mamuang conducted a series of visits and meetings with local stakeholders to address land-related issues in Rio Pakava District. These engagements included government officials at the hamlet, village, and district levels, as well as community leaders in the Panca Mukti Village area. One notable meeting took place in July 2024, when PT Mamuang accepted an invitation from the Bonemarawa Village Government and Rio Pakava District Government regarding a boundary survey of the village. PT Mamuang was invited as a gesture of goodwill, given its proximity to Rio Pakava District. The meeting was attended by the Village Heads of Panca Mukti, Bonemarawa, and Pantalobete, the Rio Pakava District Head, and community leaders from Lalundu. Discussions focused on the chronology of land issues in Rio Pakava District and potential solutions to the conflict between PT Mamuang and Mr. Hemsu. The meeting confirmed the facts surrounding the conflict between PT Mamuang and Mr. Hemsu. Attendees, including district officials, village governments, and Kaili Customary Chief, expressed full support for providing the necessary data to resolve the conflict. PT Mamuang attempted to meet with Mr. Hemsu through the Panca Mukti Village Head, but Mr. Hemsu did not agree to meet.



PT Mamuang remains committed to resolving the issue through dialogue and collaboration with all relevant stakeholders.

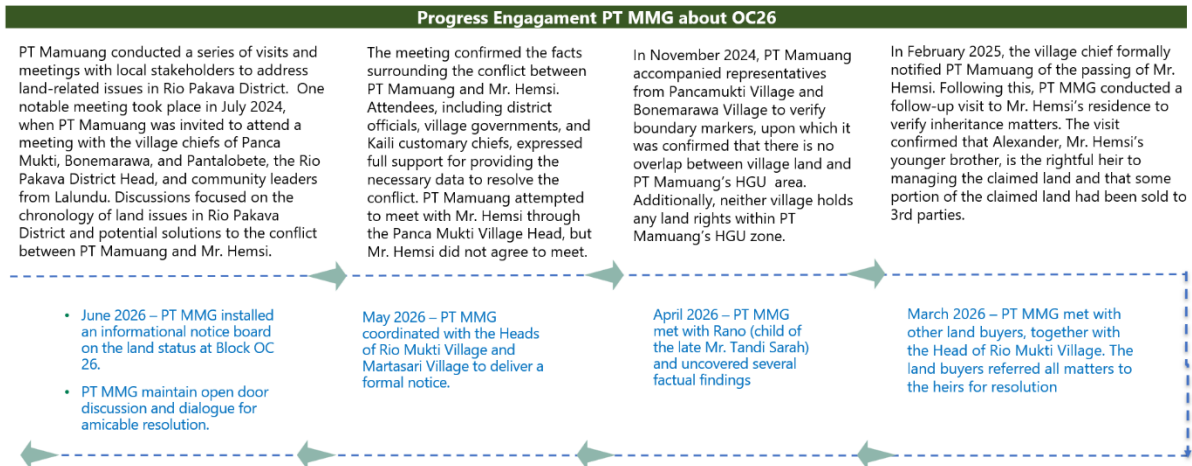
- In November 2024, PT Mamuang accompanied representatives from Pancamukti Village and Bonemarawa Village to verify boundary markers. The survey confirmed that there is no overlap between village land and PT Mamuang's HGU (Cultivation Rights) area. Additionally, neither village holds any land rights within PT Mamuang's HGU zone.
- As of the end of 2024, no further meetings have been held to resolve the conflict or gather additional supporting data. Nevertheless, PT Mamuang remains open and committed to collaborating with all parties to achieve a resolution to the land issue.
- In February 2025, the Village Head formally notified PT Mamuang of the passing of Mr. Hemsu.
- Following this, PT MMG conducted a follow-up visit to Mr. Hemsu's residence to verify inheritance matters. The visit confirmed that Alexander, Mr. Hemsu's younger brother, is the rightful heir to managing the claimed land. We also found out that some portion of the claimed land has been sold to another parties.
- March 2026 – PT MMG met with other land buyers, together with the Head of Rio Mukti Village. The land buyers referred all matters to the heirs for resolution.
- April 2026 – PT MMG met with Rano (child of the late Mr. Tandi Sarah) and uncovered



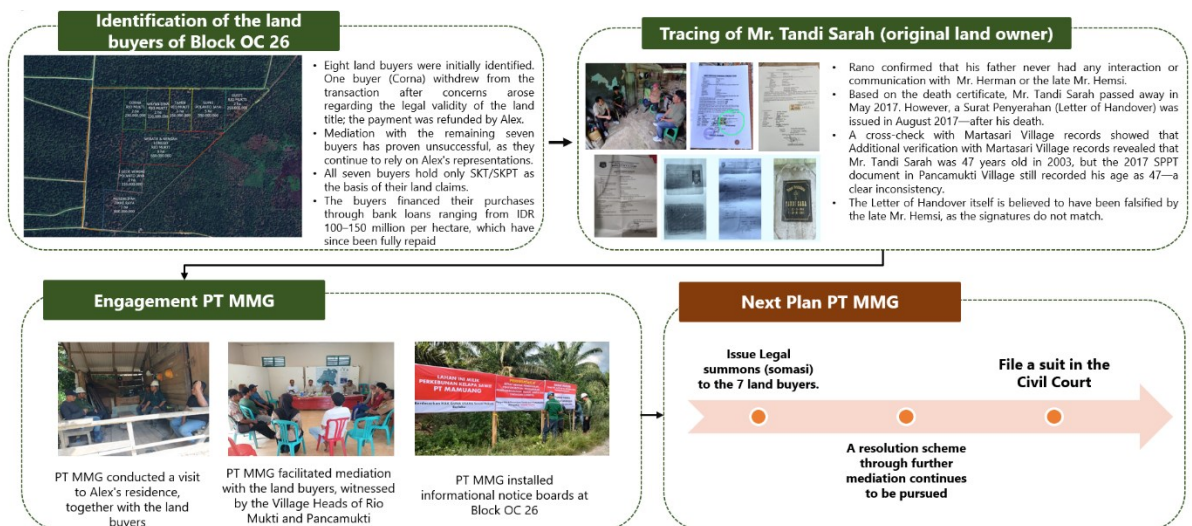
several factual findings.

- May 2026 – PT MMG coordinated with the Heads of Rio Mukti Village and Martasari Village to deliver a formal notice.
- June 2026 – PT MMG installed an informational notice board on the land status at Block OC 26. PT MMG maintain open door discussion and dialogue for amicable resolution.

Progress of Engagement at PT MMG



Progress Action Plan Jan – Jun 2026





Appendix 5. Constructive Discussions with Rio Mukti Village Community

PT Mamuang maintains ongoing communication with neighboring villages, including Rio Mukti Village, located east of its operational area. In July 2024, PT Mamuang coordinated with the Rio Mukti Village Government to address existing issues. As a result, the Village Government agreed to invite historical witnesses to a joint meeting with PT Mamuang to clarify the root of the problems.

In October 2024, PT Mamuang attended a meeting hosted by the Village Government, involving several Rio Mukti community leaders. The Village Government in this case the Village Head invited several figures from Lalundu Village as historical witnesses to attend the meeting. This is because Rio Mukti Village is a division of Lalundu Village. The majority of Rio Mukti Village is from the transmigration area.

The meeting, attended by village officials, community leaders, and farmer groups, concluded that the KT-SRJ group is not officially registered as a farmer group in Rio Mukti Village and that it is unclear to what extent KT-SRJ is speaking on behalf of the broader community or the Rio Mukti Village Government. Mr. Arman, former Secretary of Lalundu Village (2002–2012) and now a community leader, confirmed that all land conflicts involving Lalundu Village residents at the time were resolved through compensation agreements.

To enhance engagement with the farmers of Rio Mukti, PT Mamuang has taken the initiative to establish a partnership with local farmer groups. This collaboration focuses on providing support for the institutional strengthening of palm oil farmer groups and implementing pest control measures. The initiative aims to bolster the organizational capacity of Rio Mukti's farmer groups while fostering mutual communication and cooperation between PT Mamuang and the farming community. In parallel, the Village Government is currently conducting a census to register previously unregistered farmer groups.

PT Mamuang remains committed to constructive dialogue and collaborative solutions to strengthen community relations and address local concerns.

Capacity Building for the Smallholders involving KT SRJ member



Women's Group Training - Maju Jaya held by ROA featuring motivators from Libu Perempuan Evergreen



Progress Update (Semester 1 - 3)



Progress Update (Jan – Jun 2026)



Appendix 6. Community Engagement with the Kaili Tado Community

Throughout 2024, PT Mamuang has fostered a strong relationship with the Kaili Tado community through regular communication and impactful CSR programs. In September 2024, PT Mamuang conducted a Re-Need Assessment to identify the evolving needs of the Kaili Tado community. This assessment involved key stakeholders, including leaders from the three hamlets inhabited by the Kaili Tado people (Sipatuo, Wayambojaya, and Kabuyu), the Customary Chief, women leaders, Kaili Tado elders, and representatives from the Martasari Village Government.

The Re-Need Assessment highlighted several key priorities for the Kaili Tado community:

- **Basic Necessities:** Provision of staple food supplies.
- **MSME Development:** Support for small and medium enterprise (UMKM) training and the establishment of a sales facility located at the Wayambojaya Mosque complex.
- **Mass Circumcision Program:** Organizing a mass circumcision event for Kaili Tado children.
- **Infrastructure Renovation:** Renovation of the Kaili Tado Traditional House and the Wayambojaya Mosque.



Re-need assessment activities

One of PT Mamuang's flagship CSR initiatives for the Kaili Tado community is the distribution of staple food supplies (sembako), which has been carried out since September 2023, benefiting 135 households. To assess the impact of this program, PT Mamuang conducted a questionnaire-based evaluation among the beneficiaries. The findings are as follows:

Evaluation Results:

- **Awareness:** All recipients are aware that the food supplies are provided by PT Mamuang.
- **Impact:** The assistance has significantly helped alleviate daily living expenses for the community.
- **Feedback:** 10% of the beneficiaries expressed a desire for alternative income-generating support programs instead of food supplies.

Recommendations:

- From the Customary Chief (*ketua adat*):
 - Reduce the frequency of food supply distributions in 2025 to once every 2–3 months.
 - Prioritize accelerating the renovation of the traditional house (*Rumah Adat*) to support the needs of the Vunja festival.
- From the Martasari Village Head:
 - Expand the scope of the food supply program to include other underprivileged communities outside the Kaili Tado group, ensuring the assistance is not exclusive to one community.



Food Package Distribution Activities to the Kaili Tado Community

In addition to its food supply program, PT Mamuang is actively working to improve access to public services and social security schemes for the Kaili Tado community, particularly government programs such as PKH (Program Keluarga Harapan), KIS (Kartu Indonesia Sehat), and KIP (Kartu Indonesia Pintar). In collaboration with the Pasangkayu Regency Social Services Office, PT Mamuang conducted a door-to-door survey to identify eligible Kaili Tado community members who could benefit from these initiatives.



Based on recommendations from the Pasangkayu Social Services Office, it is recognized that the Kaili Tado community requires further knowledge of social service programs, as well as the administrative documents needed for registration. Door-to-door surveys revealed that many Kaili Tado community members are not enrolled in these programs due to incomplete population administration documents. As of October 2024, only 49 households remain actively registered as beneficiaries of the PKH, KIP, and KIS programs.

PT Mamuang is also collaborating with the Pasangkayu Regency Tourism Office to support the annual Vunja Traditional Festival, a key initiative to strengthen the institutional framework of the Kaili Tado customary practices in Pasangkayu Regency. The festival, organized in partnership with customary leaders, PT Mamuang, and the Tourism Office, successfully attracted over 500 visitors during its three-day event. This collaboration highlights PT Mamuang's commitment to preserving and promoting the cultural heritage of the Kaili Tado community while fostering community engagement and development.



Coordination Activities with Village Government and Related Agencies



The Kaili Tado Community Vunja Festival

Overview Progress Action Plan on PT MMG (Semester 1 - 3)



Progress Action Plan on PT MMG Semester 4 (Jan-Jun 2026)

Kolaborasi Program Bersama NGO KARSA

Program Socialization and Potential Identification at Kaili Tado Community



Socialization and potential identification meetings for the Kaili Tado community program were held, attended by members of the Kaili Tado Indigenous Community, Village Government officials, PT MMG management, and Karsa Institute (local CSO)

A community census for the Kaili Tado community in Martasari Village



Karsa carried out the census to finalize the total population data of the Kaili Tado community in Martasari Village and to explore local potential for the Kaili Tado Community Business Group Development Program

Establishment Productive Activities Group



Karsa has established 3 group clusters as follows:

- Women's Economic Group – 4 groups with a total of 70 members
- Agricultural Group – 4 groups with a total of 40 members
- Fisheries Group – 4 groups with a total of 40 members

Engagement Program untuk Masyarakat Kaili Tado



Support for Funja Customary Festival with Customary Figures and Local Village Government



Provision of incentives to Posyandu cadres and honorary teachers



Provision of equipment and supplies for children with disabilities.



Support for canal/ditch cleaning activities in the Kaili Tado community area to prevent flooding

Appendix 7. Training on Enhancing Capabilities as Facilitators in Community Engagement and Empowerment Program Design for AAL's Sustainability Team

The "Capacity Building Training for Facilitators in Community Engagement and Empowerment Program Design" was conducted to enhance the knowledge, attitudes, and skills of the AAL Sustainability Team. This training aimed specifically at improving their ability to engage with communities and design effective and sustainable empowerment programs and strategies. The training took place from December 2-7, 2024, involving 13 members from the sustainability team, covering CSR, Conservation, and Fire Management sectors in the Sulawesi region.

Yayasan Nastari Nusantara, acting as the strategic partner, played a crucial role in facilitating the training. The foundation guided the learning process through structured stages, sessions, and curriculum, ensuring that participants not only comprehended the theoretical aspects but also applied them in real-world contexts.

The training included comprehensive and in-depth materials:

1. **Village Development Paradigm:** Understanding sustainable village development concepts and approaches.
2. **Participation Principles:** Emphasizing active community participation at every program stage.
3. **Positive Thinking:** Building an empowerment mindset by recognizing village potentials.
4. **Facilitator Knowledge, Attitudes, and Skills:** Enhancing facilitators' abilities to lead and motivate communities.
5. **Facilitator Roles and Functions:** Understanding facilitators' responsibilities and contributions to the empowerment process.
6. **Introduction to Tools/Resource Analysis:** Learning tools such as village maps, resource overlap maps, actor analysis, asset pentagon, trends and changes, and seasonal calendars



to holistically understand village potentials.

7. **Empowerment Program Design:** Practical steps in designing programs tailored to community needs and potential.

The training adopted an adult learning (andragogy) approach, incorporating various interactive methods such as case studies, role-playing, games, brainstorming sessions, group discussions, and field practice. This approach ensured that participants not only understood the material theoretically but also could apply it in real-life situations.

Pre-test and post-test results indicated significant knowledge improvement among all participants concerning the materials provided and curriculum. Additionally, the learning process evaluation showed high participant satisfaction with the training content, facilities, and supportive learning environment. Participants actively engaged throughout the training, demonstrating high levels of participation and enthusiasm.

Following the training, the Sustainability Team was tasked with implementing social approach and mapping projects in villages around the company's operational areas in Sulawesi. This task aimed to apply the acquired knowledge and skills. The team was divided into several groups to conduct field social approaches, village potential mapping, and community needs identification.

Upon project completion, the team presented their work results and received constructive feedback to enhance future community empowerment programs. Through this training, the Sustainability Team not only improved their knowledge and skills but also became more adept at conducting social mapping and identifying village potential. This capability enables them to design more targeted, positively impactful empowerment programs aligned with the community's needs and potential.

Documentation of activities as follows:



Training on social approaches and program design as well as field practice with the community in the village



Appendix 8. Human Right Compliance

Progress Action Plan Semester 1 - 3

Semester 1 (Jul – Dec 2024)



AAL has worked together with Tani Center - IPB University & Yayasan Nastari Nusantara to conduct series of trainings to enhance AAL's team in the area of community understanding and empowerment

Semester 2 (Jan – Jun 2025)



The company in collaboration with Indonesia's National Human Rights Commission (KOMNAS HAM RI) to advance Business and Human Rights (BHR) principles

Cross-Functional Meeting (Sustainability, Finance, HRGA, and Audit teams) to coordinate HRDD Roadmap execution and dedicated team formation, ensuring whole of company implementation

Semester 3 (Jul – Dec 2025)



HRDD Training in collaboration with CRU dan Komnas HAM

Socialization of PRISMA HAM application

Progress Action Plan Semester 4 (Jan – Jun 2026)

Capacity Building on Technical Guidance on Human Rights Compliance Reporting for Businesses through PRISMA HAM:

- The socialization was conducted by the The Regional Office of the Ministry of Human Rights for West Sulawesi.
- The PRISMA application was developed to assist companies in conducting self-assessments on potential or opportunities for human rights violations within their operations.
- Completion of the PRISMA self-assessment remains voluntary; however, it is highly recommended for companies to participate.





Appendix 9. CSR Program Review for Panca Mukti Village

PT Mamuang maintains close communication with the Panca Mukti Village Government. In July 2024, PT Mamuang coordinated with the Panca Mukti Village Government to align its CSR programs with the outcomes of the Village Development Planning Meeting (Musrembang) and the Village Development Plan. The Musrembang results highlighted key priorities for Panca Mukti Village, including:

- Improvement of village road infrastructure.
- Renovation of worship facilities.
- Enhancement of *Posyandu* (integrated health service post) facilities.
- Upgrading infrastructure for kindergarten (TK) facilities.
- Capacity building for durian and palm oil farmer groups.
- Initiating plans to establish Panca Mukti as a tourism village.

The Village Government expressed hope that PT Mamuang's CSR programs would align with these Musrembang priorities. PT Mamuang remains committed to collaborating on the realization of these development goals through its CSR initiatives.



Engagement activities with the Panca Mukti village government.

So far, PT Mamuang's routine CSR contributions to Panca Mukti Village include:

- Road infrastructure improvements, such as road hardening and material provision for road embankments.
- Incentive support for honorary teachers and scholarships for high-achieving students.
- Supplementary feeding assistance for infants and toddlers through *Posyandu* program.
- Incentives for *Posyandu* cadres to support community health programs.



CSR activities in Panca Mukti Village include providing scholarships, plant seed assistance, road repairs, freshwater fish seed assistance, and Posyandu cadre incentives.



Progress of January – June 2025



Training in freshwater fish farming and fattening



Scholarship assistance

Progress of Jul – Dec 2025

Engagement of Pancamukti Village Government at Village Development Deliberation Meeting



Coordination with the Village Government regarding the Results of the Pancamukti Village Musrembang (Village Development Deliberation Meeting)

Infrastructure Assistance



Village Road Compaction Assistance

Economic Empowerment Assistance



Discussion on Freshwater Fish Cultivation Development Training

Health Service Assistance



Provision of incentives for Posyandu Cadres and supplementary feeding for toddlers, pregnant women, elderly

Environmental Program Assistance



Provision of trash bins in village public facilities

Education Service Assistance



Provision of incentives for honorary teachers and scholarships for students in Pancamukti Village



Progress of Jan – Jun 2026

Mentoring of Duck Livestock Group



Formation of farmer groups, training provided by field extension officers from the Livestock Service Office, field visits conducted

Provision of scholarship and incentives to honorary teachers



Scholarships provided to students of SDN 12 Rio Pakava and Incentives for honorary teachers

Provision of incentives to Posyandu cadres and PMT to toddlers and pregnant women



Mentoring Activities for Supported Posyandu

Mentoring of fostered MSMEs at Celebes Education Festival 2026 Event



Support for the promotion of fostered food processing MSMEs at the Celebes Education Festival (CEF) 2026

Appendix 10. Engagement Progress in PT ANA Progress Update (Semester 1 – 3)

Semester 1 (Jul – Dec 2024)



Coordination Meetings on 3 Villager (Towara Pantai, Peboa, Towara)

Checking the coordinate points with PT Bumanik in Peboa Village

Coordination with Bungintimbe Village Government

Coordination with Bunta Village Government

Coordination with Molino Village Government

Coordination with Tompira Village Government

Towara Village Discussion involving Village Government, All Community, witnessed

Semester 2 (Jan – Jun 2025)



Mediation Meeting on Bunta Village Land Issues at North Morowali Regency Office

Mediation Meeting On Molino Village Land Issues

Mediation Meeting on Bunta Village Land Issues

Mediation Meeting On Towara Village Land Issues

Mediation Meeting on Land Claims at Central Sulawesi Province Government

Semester 3 (Jul – Dec 2025)



Coordination with the Regent of North Morowali regarding the re-verification of village validation and follow-up information on land release

Coordination with Assistant 1 and the Regent of North Morowali regarding the Regional Integrated Team

Progress Update Semester 4 – local stakeholder engagement (Jan – Jun 2026)

A meeting was held between the Village Government, the Integrated Team, and PT ANA



A meeting was held between the Molino Village Government, the Molino Village Re-Verification and Validation Team, and PT ANA



A coordination meeting was held with the Integrated Team and Forkopimda (Regional Leadership Coordination Forum) to discuss the field verification plan to be carried out by the Integrated Team and Village Teams



Field verification by the Integrated Team in Bunta Village.

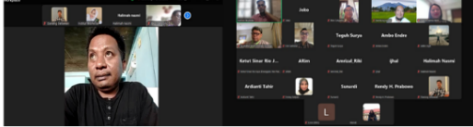
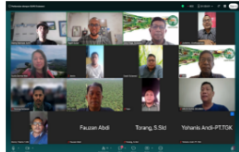




Progress Update Semester 4 – CSR program (Jan – Jun 2026)

Economic CSR (Mentoring MSME Group)	Education CSR	Health CSR	Environment CSR
 Mentoring the layer chicken group at Pebooa village	 Provision of an incentive to honorary teachers	 Mentoring fostered Posyandu and provision of PMT to toddlers and pregnant women	 Support for village fire suppression efforts, provided by PT ANA's fire truck in coordination with the TNI
 Mentoring MSME Group-Sinergi Magasi at Molino village	 Support for fostered students to perform at Celebes Education Festival 2026	 Routine health checks for the elderly	 Environmental Education Through the Utilization of Household Waste
	 Mentoring and support for students undertaking practical internships (Prakerin) in the Heavy Equipment Engineering (TAB) program from SMKN 1 Petasia Timur		 Provision of staple food aid for community affected by flooding at Bunta village

Multistakeholder Discussions

Closed Door Facilitated by Ekonesia, February 2025	Closed Door Facilitated by Ekonesia, May 2025	Closed Door Facilitated by Ekonesia, Desember 2025
 The closed-door Multistakeholders Webinar facilitated by Ekonesia, attended by the Provincial Government represented by the Governor's Expert Staff, Sunardi (Executive Director of Walhi Sulteng), Ambo Enre (Aliansi Masyarakat Peduli Morowali Utara-AMPMU), Sajogyo Institute, AAL, EcoNusantara, and Robertsbridge, with the key issues discussion on agrarian land conflicts, especially at PT ANA.	 The Focus Group Discussion (FGD) aimed to follow up on two previous meetings (October 2024 and February 2025) and gather updates from stakeholders regarding land conflicts involving PT ANA and local communities in Morowali Utara, particularly in Bunta (282 ha) and Bungintimbe (659 ha). Key Points from Stakeholders.	 EKONESIA is a local CSO engaged in conflict resolution. Ekonesia sees the need for synergy in resolving conflicts in oil palm plantations. A Multi-Stakeholder Discussion was held in Palu City, Central Sulawesi Province, inviting the Provincial Government, Regional Office of BPN, Academics, Local CSOs/NGOs, and Companies. AAL was invited as one of the companies involved in resolving conflicts in oil palm plantations.
 AAL was invited to a stakeholder discussion organized by Ekonesia (a local civil society organization) regarding the launch of the Central Sulawesi Multi-Stakeholder Forum on Sustainable Palm Oil Governance. The discussion involved the Plantation Service, representatives from the legal bureau who also serve as representatives of the SATGAS PKA, GAPKI and local civil society organizations.	 AAL with GAPKI Sulawesi (Indonesian Palm Oil Association) was invited to an online discussion hosted by EcoNusantara on agrarian issues in oil palm plantations.	

Engagement with Academia

Meeting with Tadulako Lecture, Juli 2025	Meeting with Tadulako University Lecturers, Mei 2026
 Meeting with Tadulako University Lecturers (Mr. Marzuki, Mr. Rauf, and Mr. Sudirman) Key Outcomes & Academic Recommendations: - The Semester 1 Progress Report for the AAL Action Plan requires comprehensive analysis using a scientific approach to ensure data-driven improvements. - Academics emphasized the need for on-site visits to assess program implementation accurately and provide grounded recommendations. - Program must integrate local customs and wisdom, particularly in Sulawesi, where cultural values strongly influence community engagement. - Suggested Social Anthropology Training for teams to deepen understanding of community dynamics and design more targeted interventions. - A clear Exit Achievement framework is needed to define measurable benchmarks for declaring the Action Plan complete and sustainable.	 Meeting with the lecturers from FISIP, including Mrs. Intam, Mr. Fiki, and staff members. Discussions explored potential collaboration opportunities related to: - Research programs, community service initiatives, and Field practice and internships. - FISIP Tadulako University has expressed readiness to collaborate with the company, particularly in the areas of CSR program evaluation and communication with communities and relevant stakeholders.
 Training with Tadulako Lecture, Oktober 2025 Conflict Resolution and Social Conflict Mitigation Training with Tadulako University Academics Participants included Site and Head Office staff focused on External Relations. Training topics covered: - Cross-cultural Communication and Local Empathy - Identification of Potential Conflicts and Mitigation Strategies - Negotiation and Conflict Mediation Techniques - Conflict Resolution Simulations and Case Studies - Field Practice.	