



AUDIT COMMITTEE

The Audit Committee was established based on Capital Market and Financial Services Institution Supervisory Agency Regulation No.IX.I.5 on the Formation and Working Guide of the Audit Committee, after a subsequent restructuring of regulations, especially in relation to the Capital Market sector, the Formation and Working Guide of the Audit Committee was regulated by the Financial Service Authority Regulation No.55/POJK.04.2015 dated 23 December 2015 and IDX Regulation No. I-A that requires Issuers or Public Companies to have an Audit Committee.

Audit Committee Charter

The Audit Committee Charter describes the organization, membership, responsibility, authority, and its reporting function. The current Audit Committee Charter uses the version issued on 10 December 2021 and can be accessed on the Company website.

Roles and Responsibilities

Roles

The Audit Committee provides oversight on the following matters:

- Financial Statements - the credibility and objectivity of the Company's financial statements to be issued to external parties and regulatory bodies, including follow-up of complaints and/or notes of impropriety against the statements during the Audit Committee review period;
- Risk Management and Internal Control - adequacy of processes to identify and mitigate financial and business risks;
- Assurance Activities - plans and outcomes of activities undertaken by RMs, IAs, and External Auditors to assess whether key risks have been appropriately covered and evaluated based on their job performance;
- Objectivity and Independence - objectivity and independence of Internal and External Auditors;
- Legal Aspects - process and reporting of significant legal cases in the Company and its subsidiaries; and
- Compliance with relevant regulations and laws, as well as the Company's Code of Conduct.
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Responsibilities

The Audit Committee has reporting responsibilities that include:

- Written report to the Board of Commissioners at least once every quarter containing details of the Audit Committee's activities, recommendations for follow-up, and exposure to significant matters that need to be known by the Board of Commissioners;
- Provide recommendations to the Board of Commissioners regarding the appointment of the External Auditor by considering the scope of work, independence, and audit service fees;
- Ensure that the Board of Directors has taken appropriate steps in relation to the issues outlined in the previous Audit Committee report and report any significant discrepancies from the relevant parties to follow up on such matters to the Board of Commissioners; and
- Prepare a report to be included in the Annual Report containing details of the Audit Committee's activities that disclose, among others:
 - Significant violations of applicable laws and regulations;
 - Significant errors or improper disclosures in the financial statements;
 - Inadequacy of risk management or internal control systems;



- Insufficient independence of the External or Internal Auditors;
- Significant differences of opinion between Management and the External Auditor;
- Any potentially significant conflict of interest identified by the Audit Committee during its review period; and
- Provision of Special Reports to the Board of Commissioners as necessary.

Composition of Audit Committee Members

The composition of the Audit Committee refers to the Financial Service Authority Regulation No. 55/POJK.04/2015 on Audit Committee Formation and Work Execution Guide which states that members of the Audit Committee are appointed and discharge by the Board of Commissioners and that Audit Committee shall consist of at least three members from Independent Commissioners, chaired by the Independent Commissioner, and parties outside of the Issuer or Public Company.

In 2022 the composition of the Audit Committee was as follows:

Nama Name	Jabatan Position	Periode Period
Sidharta Utama	Ketua <i>Chief</i>	2020 – sekarang
Lindawati Gani	Anggota <i>Member</i>	2019 – sekarang
Budi Frensidy	Anggota <i>Member</i>	2019 – sekarang

Audit Committee Profile

Chief

Sidharta Utama

Indonesian citizen, 58 years old. He has served as the Company's Audit Committee since 2020 based on the Minutes of the Board of Commissioners Meeting dated October 23, 2020. Currently, he also serves as an Independent Commissioner of PT Saratoga Investama Sedaya Tbk, as well as a member of the Audit Committee of PT Solusi Bangun Indonesia Tbk. In the Academic setting, he is a Professor at the Faculty of Economics and Business, University of Indonesia (FEUI). He served as UI Vice Rector for Finance and General Administration (2018-2019), Secretary of the UI Board of Trustees (2014-2018), Vice Dean for Academic Affairs at FEUI (2005-2009) and Head of the Accounting Department at FEUI (2001-2005). In the non-academic field, he currently serves as a member of the National Executive Board of the Indonesian Institute of Accountants (IAI), the Board of Trustees of the Indonesia Institute for Corporate Directorship and the Governing Board of Bank Indonesia's Financial Accounting Policy. He served as Member of International Accounting Education Standard Board IFAC (2015-2019), Tax Supervisory Committee at the Ministry of Finance of the Republic of Indonesia (2010-2013), Independent Commissioner of PT Astra International Tbk (2014-2018), Member of Audit Committee of PT Hero Tbk (2009-2013), Member of Audit Committee of PT Astra International Tbk and PT Astra Graphia Tbk (2008-2012), Member of Audit Committee of PT Federal International Finance, PT Astra Sedaya Finance and PT Serasi Autoraya (2005-2008). He has no affiliation with members of the Board of Commissioners, other members of the Board of Directors and Controlling Shareholder of The Company.



He completed his education at the Faculty of Economics, Department of Accounting, University of Indonesia in 1987, The Master of Business Administration at Indiana University in 1990 and Doctor of Philosophy, Texas A & M University 1996.

Member

Lindawati Gani

An Indonesian citizen, 60 years old, began serving as a member of the Company's Audit Committee based on the Circular Decree of the Board of Commissioners of PT Astra Agro Lestari Tbk dated May 14, 2019. She has been a Professor at the Faculty of Economics and Business, University of Indonesia (FEB UI) since 2011. Currently, she also serves as a member of the Audit Committee of PT Astra International Tbk since 2017, a member of the Honor Council of the Code of Ethics of the Supreme Audit Agency of the Republic of Indonesia (BPK RI) since 2021, a member of the National Executive Board of the Indonesian Institute of Accountants (IAI) since 2014, a member of the Membership Committee of the International Federation of Accountants (IFAC) since 2019, a member of the Board of the ASEAN Federation of Accountants (AFA) since 2014, a member of the Public Accountant Professional Committee since 2016, a member of the Indonesian Accountancy Monitoring Committee since 2016, Vice Chairman of the Executive Board of the Indonesian Institute for Corporate Directorship (IICD) since 2015, and a member of the Advisory Board of the Indonesian Institute of Management Accountants (IAMI) since 2016. In addition, she has been a Lecturer at FEB UI since 1995 and also serves as a member of the UI Academic Senate since 2014 and a member of the University of Indonesia Council of Professors since 2015, Independent Commissioner of PT Industri Jamu dan Farmasi Sido Muncul, Tbk. since 2021, and a member of the audit committee in several companies. Previously, she served as Technical Advisor of the International Accounting Education Standard Board (IAESB) of the International Federation of Accountants (IFAC) from 2015 - 2019, Head of the Master of Accounting and Accounting Professional Education Program (MAKSI-PPak) FEB UI from 2003-2013.

She completed her education at the Faculty of Economics Universitas Airlangga in 1985, earned an MBA at the Indonesian Management Development Institute affiliated with Harvard Business School in 1986, earned a Master of Management degree from FEB UI in 1994, and earned a Doctoral degree (Ph.D.) from FEB UI in 2002.

Budi Frensidy

Indonesian citizen, 57 years old. He began serving as a Member of the Company's Audit Committee based on the Circular Decree of the Board of Commissioners of PT Astra Agro Lestari Tbk dated May 14, 2019. Currently, he also serves as a Member of the Audit Committee of PT Bintraco Dharma Tbk since 2016, a Member of the Audit Committee of PT Serasi Autoraya since 2020, Chairman of the Audit Committee of PT Lotte Chemical Titan Tbk since 2020, and an Independent Commissioner of PT Samuel Aset Manajemen since 2019, Lecturer at the Faculty of Economics and Business, University of Indonesia (FEB UI) since 1994 and a professor in Finance and Capital Markets since December 1, 2019. Previously, he was the Investment Advisor of PT Jasa Raharja (2009-2019), Investment Advisor of PT Jamkrindo (2015), Expert Staff of the Board of Commissioners of PT Pertamina (2013), and Senior Advisor of Salemba Empat Publisher (2007-2009).

He graduated from the Faculty of Economics and Business of the University of Indonesia (FEB UI) in 1990, earned a Master of Commerce in Finance from the University of New South Wales in 1998, and earned a Doctorate (Ph.D.) from the Faculty of Economics and Business of the University of Indonesia (FEB UI) in 2012.



Audit Committee Independency

In performing its duties and responsibilities, the Audit Committee is an independent entity. To ensure independency and objectivity of the Audit Committee, the Chief of the Audit Committee shall be one of the Company's Independent Commissioners, while two other members shall be independent external parties. The following are criteria and independency fulfillment of chief and members of the Company's Audit Committee based on OJK regulation No. 55/POJK.04/2015 on Audit Committee Formation and Work Execution Guide:

Kinerja Independensi	A	B	C
<i>Independency Criterias</i>			
Bukan merupakan orang dalam Kantor Akuntan Publik, Kantor Konsultan Hukum, Kantor Jasa Penilai Publik atau pihak lain yang memberi jasa asuransi, jasa non-asuransi, jasa penilai dan/atau jasa konsultasi lain kepada Perseroan dalam waktu 6 (enam) bulan terakhir.	(Yes)	(Yes)	(Yes)
Is not an individual who work in a Public Accountant firm, Law firm, the Office of Public Appraisal Service or others who provide insurance service, non-insurance service, appraisal services and/or other consulting service to the company within 6 (six) months.			
Bukan merupakan orang yang bekerja atau mempunyai wewenang dan tanggung jawab untuk merencanakan, memimpin, mengendalikan atau mengawasi kegiatan Perseroan dalam waktu 6 (enam) bulan terakhir (kecuali Komisaris Independen).	(Yes)	(Yes)	(Yes)
Is not an individual who work or have the authority and responsibility for planning, directing, controlling, or supervising The Company's activities within 6 (six) months (unless the Independent Commissioner).			
Tidak mempunyai saham langsung maupun tidak langsung di Perseroan.	(Yes)	(Yes)	(Yes)
Is not in possession of shares directly or indirectly in The Company.			
Keluarga tidak mempunyai saham langsung maupun tidak langsung di Perseroan.	(Yes)	(Yes)	(Yes)



The family does not have a direct or indirect shares in The Company.

Tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi, atau Pemegang Saham Utama Perseroan.

(Yes) (Yes) (Yes)

Not having affiliation with members of the Board of Commissioners, members of the Board of Directors, or controlling shareholders of The Company.

Tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha Perseroan.

(Yes) (Yes) (Yes)

Not having business relationship directly or indirectly related to the business activities of The Company.

Tidak menjabat sebagai pengurus partai politik dan/atau calon/anggota legislatif dan/atau merupakan calon atau menjabat sebagai kepala/wakil kepala pemerintahan daerah.

(Yes) (Yes) (Yes)

Not serve on the board of political parties and/or candidates/members of legislative and/or a candidate or as head/deputy head of regional government.

Tidak memiliki jabatan lain yang dapat menimbulkan benturan kepentingan terkait dengan jabatan di Perseroan.

(Yes) (Yes) (Yes)

Not having other position which may cause conflicts of interests related to positions in The Company.

Meetings and Attendance of Audit Committee Meetings

According to the provisions in the Audit Committee Charter, the Audit Committee shall hold routine meetings at least once every three months and may hold additional meetings as necessary. The Committee may also hold special meetings to discuss specific matters. The Audit Committee Meetings are also attended by the Company's Finance Director, Company Secretary, Chief of the Audit Group, and External Auditors.



In 2022, the Audit Committee held five meetings with the Management and Internal Auditors, and three meetings with Internal Auditors and External Auditors on the implementation of the 2022 Audit Committee work program. The attendance level of all members of the Audit Committee was 100%.

Audit Committee Education and/or Training

The Audit Committee participated in various education and/or training programs to develop competence to support the performance of its duties. In 2022, the Audit Committee participated in the following programs:

No	Tanggal Date	Topik Topic	Tempat Venue
1	21 December 2022	Indonesia Accountants Go Global: Creating Value Through Professionalism & Competencies	Jakarta (IAI)
2	16 December 2022	Transformasi Profesi Akuntan Publik melalui Organisasi Audit Indonesia (OAI) dan Merespons Perubahan Iklim/ <i>Sustainability</i> untuk Meningkatkan Kepercayaan Publik	Jakarta (IAPI)
3	22 November 2022	Sertifikasi Manajemen Risiko Utama (<i>Certified Risk Professional</i>)	Jakarta (BNSP)
4	15 February 2022	ESG 101: Why Young Generations Must Care?	Jakarta (ISA)
5	28 January 2022	Penguatan GRC di Sektor Jasa Keuangan untuk Pemulihan Ekonomi Indonesia dan Membangun Sektor Jasa Keuangan yang Kredibel	Jakarta (IIA)
6	26 January 2022	The SDGs Expire in 2030: Who Cares?	Jakarta (ISA)

Audit Committee Report

Performing independent supervision on financial statements, analyzing the effectiveness of the Company's internal control and risk management, ensuring compliance with laws and regulations, performing supervision on significant legal cases, and ensuring supervision on significant legal cases, and ensuring the adequacy of independent audit and internal audit in accordance with the Audit Committee Charter.



The Audit Committee monitors and supervises the performance of the Company's management responsibilities for company internal control and consolidated financial statement, and the performance of independent auditor's responsibilities for the Company's annual consolidated financial statement audit which is prepared based on generally accepted accounting standards in Indonesia in order to publish a statement containing an opinion on the financial statement.

In 2022, the Audit Committee carried out its roles and responsibilities according to the Audit Committee Charter, namely:

1. Analysis of Financial Information and Financial Performance

To encourage accurate, reliable, and trustworthy financial information for presentation and publication by the Company, the Audit Committee has carried out analysis and discussions with the management on the consolidated financial statements and other financial information.

2. Supervision of External Auditor's Work

In performing the supervision of auditor's work function, the Audit Committee has carried out several activities, namely:

- Analyzing and discussing with the Company's external auditors about audit plans and their implementations.
- Analyzing important findings by the external auditor and monitoring the implementation of audit result recommendations.
- Monitoring the financial reporting process by discussing the results of the audit on the Company's Consolidated Financial Statements.
- Ensuring that the Company Consolidated Financial Statements can be published in a timely manner.

3. Evaluation of the effectiveness of internal controls and implementation of Internal Audit functions

The Audit Committee evaluates the effectiveness of internal controls and implementation of main duties and functions of internal auditors through the following activities:

- Analyzing and discussing with the Company's Internal Auditor about audit activities in 2022 and Internal Audit plans for 2023.
- Evaluating the implementation of an Internal Audit, analyzing important findings reported by the internal auditor, and monitor the implementation of audit result recommendations.

4. Analysis of Risk Management

The Audit Committee has also periodically monitored risks and their mitigations. It carried out in-depth analyses and discussions with the Management about major risks faced by the Company and what risk mitigation strategies can be employed by the Company.

5. Compliance with Laws and Regulation

The Audit Committee performed analyses and supervision of the Company's compliance to laws and regulations, including monitoring of laws and regulations related to the Company's lines of business and cases/disputes related to the Company and business activities of the Company.



In carrying out its activities and implementation of roles and responsibilities, the Audit Committee expresses its appreciation for all explanations and reponses provided by the Management during said activities and Management's capability to take follow-up actions on the audit recommendations.

This report is made and signed by the Audit Committee of PT Astra Agro Lestari Tbk.