

PT ASTRA AGRO LESTARI Tbk. ("COMPANY")

NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Astra Agro Lestari Tbk (the "Company") hereby gives notice of the Annual General Meeting of Shareholders (the "Meeting") to the shareholders of the Company, which will be convened on:

Date : Wednesday, 8 April 2020 Venue : Catur Dharma Hall

Venue : Catur Dharma Hall Menara Astra 5 Fl.

Jalan Jend. Sudirman Kav. 5-6

Jakarta 10220

Time : 09.00 a.m. Western Indonesian Time until finished

Agenda of the AGMS:

- 1. Approval of the Annual Report, including the Board of Commissioners' Supervisory Report and Ratification of the Company's Consolidated Financial Statements for the 2019 financial year.
- 2. Determining the utilization of the Company's net profit for the 2019 financial year.
- 3. a. Change composition of the members of Board of Director / Commissioners of the Company
 - b. Stipulating the salaries and allowances of the Board of Directors and determining the honorarium and/or allowances of the Board of Commissioners of the Company
- 4. Appointment of a public accountant firm to carry out a financial audit on the Company for the 2020 financial year.

AGMS agenda explanation:

- The above AGMS agenda one until fourth agenda are agenda routinely discussed in the Company's Annual Meetings of Shareholders. These agenda are in accordance with the provisions of the Articles of Association of the Company and Company Law No. 40 of 2007.

Note:

- 1. In accordance with Article 21 paragraph 3 of the Company's Articles of Association, this notice is deemed as an invitation; therefore the Company does not send a separate invitation to the Company's shareholders.
- 2. Materials related to the Meeting, including the Company's Annual Report, the Company's Financial Statements for the financial year ended on 31 December 2019 are available at the

Company's Head Office at Jl. Pulo Ayang Raya Blok OR - 1 Kawasan Industri Pulogadung, Jakarta Timur 13930, during office hours on business days starting from the date of this invitation and will be uploaded on the Company's website (www.astra-agro.co.id) that will be accessible to the public. The Company's shareholders or their authorized proxies may obtain a copy at the Company's Head Office by submitting a request to the Board of Directors of the Company.

- 3. Shareholders who are entitled to attend the Meeting or be represented through a Power of Attorney are only those whose names are registered in the Company's Shareholders Registry as of **March 16th, 2020** at 4.00 p.m. Western Indonesian Time. KSEI Security Account Holders in Collective Custody must submit the Shareholders Registry that they manage to KSEI in order to obtain a written confirmation for a general meeting of shareholders (*konfirmasi tertulis untuk RUPS/KTUR*).
- 4. Shareholders or their proxies that will attend the Meeting must show the original and provide copies of their collective share certificate and National Identity Card (*Kartu Tanda Penduduk*) or any other identifications to the registration officer before entering the Meeting room. For Company's shares in Collective Custody, the account holders or the shareholders' proxies must bring the KTUR Letter that may be obtained through a Stock Exchange Member or Custodian Bank.
- 5. Shareholders in the form of legal entities must bring a copy of the State Gazette reflecting their adjustment Articles of Association that have been adjusted in accordance with Law No. 40 of 2007 and/or the latest notarial deed that stipulate their latest management structure that has been registered and reported to the Ministry of Law and Human Rights of the Republic of Indonesia.
- 6. a. Shareholders who are unable to attend may be represented by a proxy based on a power of attorney, which form and substance have been approved by the Board of Directors. Members of the Company's Board of Directors, Board of Commissioners, and employees are allowed to act as shareholders' proxies in the Meeting, but the vote they cast will not be counted during the voting.
 - b. The Form of the Power of Attorney is available during office hours at the Company's Share Registrar, PT Raya Saham Registrar, at Gedung Plaza Lt 2, Jl. Jend Sudirman Kav. 47-48, Jakarta or at the Company's Head Office.
 - c. All signed Powers of Attorney must have been received by the Company's Share Registrar, or by the Company at the Company's Head Office as mentioned above at the latest on **April 07**, **2020** at 4.00 p.m. Western Indonesian Time.
- 7. To facilitate the arrangement and for the orderliness of the Meeting, the shareholders or their proxies are kindly requested to wear formal business attire and adjust with the setting of the Meeting and to be present at the Meeting venue at the latest 30 minutes prior to the commencement of the Meeting.

Jakarta, March 17, 2020 The Board of Directors of the Company